

**JOB DESCRIPTION**
**Well Operations Superintendent – Guardian**
**REVISION: 1      DATE: 27/08/2019**
**REPORTING LINE**

The Well Operations Superintendent will report directly to the Chief Operating Officer

**LOCATION**

Well-Safe Solutions, Aberdeen, though there may be the requirement to visit and work at other company locations or supplier's premises as required.

**ROLE**

The Well Operations Superintendent has overall responsibility for all aspects of the rig based well operations including HSEQ and operational performance.

**KEY RESPONSIBILITIES**

It is implicit that the roles and responsibilities described within the job description are to be delivered in accordance with Well-Safe Solutions business principles, management systems, work processes and procedures, while complying with all applicable regulatory guidelines and standards.

The Well Operations Superintendent will:

- Liase with the operations teams to optimise rig and operational performance
- Provide safety and environmental leadership in the planning and execution of well operations
- Deliver top quartile operational performance through efficient well operations and logistics support
- Ensure regulatory compliance and corporate standard conformance in all well operations

**KEY OUTCOMES**

- Ensuring the safety of all personnel during all operations
- Maintaining well integrity through detailed well control and hydrocarbon containment
- Protecting the environment by minimising the potential for any harmful spills
- Effectively manage well operations and implement lessons learned, new techniques and technology to improve efficiency
- Ensure that qualified personnel and reliable equipment are on site to avoid any operational interruptions

- All operations conform to the approved regulations, submissions and standards.

### LIMITS OF AUTHORITY

Full responsibility for all operational activities within the philosophies and constraints laid out in the job description.

The company reserves the right to amend or change the activities listed, taking into account the job holder's qualifications and experience to enable the business needs to be met.

### KNOWLEDGE & COMPETENCY

#### ESSENTIAL

- Valid IWCF Level 4 Well Control Certificate
- Minimum 10 years subsea well and operational/engineering experience
- Proven track record in managing P&A campaigns
- Possess industry knowledge of P&A engineering and operational techniques, legislation and industry technology
- Management and leadership abilities
- Demonstrable management capabilities with a key focus on motivation, innovation communication and team building
- Well developed interpersonal skills including the ability to persuade and influence all stakeholders in order to secure and deliver business

#### DESIRED

- Global P&A experience