

JOB DESCRIPTION**Senior Toolpusher – Semi-Submersible****REVISION:** 2 **DATE:** 11/03/2019**REPORTING LINE**

The Senior Toolpusher will report directly to the Offshore Installation Manager (OIM), with a functional reporting line to the Onshore Rig Manager.

LOCATION

The location of work is on board a Mobile Offshore Drilling Unit (MODU), may be required to work at other company locations or suppliers' premises as required.

ROLE

Responsible for managing and delivering all offshore drilling and subsea operations on the assign MODU in a Safe, Efficient and Timely manner, also responsible for supervising and mentoring the drilling and subsea teams.

KEY RESPONSIBILITIES

It is implicit that the roles and responsibilities described within this job description are to be delivered in accordance with Well-Safe Solutions business principles, management systems, work processes and procedures, while complying with all applicable regulatory guidelines and standards.

The Senior Toolpusher will:

- Manage the planning, delivery and reporting of all well and subsea operations in accordance with company well delivery plans, client's expectations, and regulatory requirements.
- Ensure all well program required 3rd party services, materials and equipment are discussed, and delivery confirmed, with the Offshore Drilling Materials Coordinator to meet the well delivery schedule.
- Ensure all drilling and subsea teams have the necessary competencies, training and skills to perform their tasks and are subject to regular mentoring, appraisal and feedback sessions.
- Prepare the drilling department budget, review and discuss with relief, Maintenance Supervisor and Barge Engineer prior to submission to OIM.
- Ensure all drilling and subsea related preventive maintenance, general maintenance and minor repairs are scheduled to avoid the critical path.
- Plan and coordinate well control drills and ensure well control emergency procedures are fully implemented and drill crew competencies/certification are valid.
- Monitor supervise and coach 3rd party service representatives that may be involved in supporting the well the operations.

- Discuss, agree and communicate shift and well delivery priorities with Senior Abandonment Supervisors, 3rd party service companies, OIM and Night Toolpusher.
- Ensure accurate and complete handovers are carried out at the end of work shift and work cycle.
- Attend onshore, or offshore meetings, planning events and training programs, as required.

BEYOND COMPLIANCE / ETHICAL ENGAGEMENT

- Actively promote and engage in the use of Well-Safe Solutions continuous improvement programs.
- Review and provide constructive feedback on 25% of drilling and subsea related HSE observations, unsafe practices/conditions, near misses.
- Lead the investigation and review of all major reportable incidents, within the drilling and subsea areas and report promptly to the OIM & Rig Manager.
- Promote the drilling and subsea support team in doing things right the first time, every time, and contribute positively to continual improvement activities on the MODU.
- Lead optimisation reviews within all non-drilling areas and disciplines.

KEY OUTCOMES

- Zero recordable incidents related to MODU drilling subsea operations
- Well target costs are consistently \leq target cost
- All documented drilling and subsea Key Performance Indicators are met or bettered
- Zero non-conformance reports, within drilling and subsea areas, exceed close out dates
- Drilling and Subsea crew competence average is \geq 90%

KNOWLEDGE & COMPETENCY

ESSENTIAL

- 10 years drilling experience with 2 years proven experience as Senior Toolpusher.
- Five or more years of experience working on semi-submersible
- Completion of all training and certification requirements for Senior Toolpusher position as described in the Companies training matrix.
- IWCF Well Control for Supervisor Level 4
- Prior experience in managing UK North Sea P&A operations

DESIRED

- First degree in Engineering or Petroleum discipline
- Business management qualification