

Environmental Policy

It is the policy of Well-Safe Solutions to conduct all business activities in a manner, that Preserves, Protects and Sustains the Environment, in compliance with applicable legal, regulatory and social requirements in the countries and regions in which it operates.

Commitment

Well-Safe Solutions shall, through the planning and implementation of its Environmental Management System, identify environmental aspects and mitigation measures to minimise emissions, sustain the environment and prevent pollution.

Environmental control arrangements are to be compliant with all applicable legislative and regulatory requirements, identifying opportunities for knowledge management, retention and continuous improvement to achieve excellence in environmental performance, customer and authority body expectations.

Objectives

The following key objectives will ensure delivery of the above commitment:

- Promotion of leadership and personal accountability thus assuring the protection of the environment and prevention of pollution;
- Setting Environmental performance objectives, measure results, assess and continually improve processes and services;
- Empowerment and support all employees and subcontractors with the right to STOP WORK when practices and/or outputs are deemed to pose unmitigated or heightened environmental effects;
- Provision of mechanisms for effective engagement, communication and consultation with employees and external parties on Environmental matters;
- Maintaining vigilance and readiness to prevent and, when necessary, respond to and effectively manage Environmental impacts, threats, incidents, events and/or emergencies;
- Contribute to sustainable development through environmental protection, social responsibility and economic progress, thus benefiting the communities where we work;
- Regularly review this policy, management systems and objectives to ensure they remain appropriate and take account of changes in our business and legislation.

Well-Safe Solutions expects an absolute commitment from everyone involved in our business activities to take responsibility and be accountable for ensuring compliance with this policy, our Environmental management system arrangements and current legislation.

As Chief Executive Officer, I am fully committed to providing the necessary resources to allow the effective implementation of this Environmental policy in the business activities of Well-Safe Solutions.



Phil Milton, Chief Executive Officer.

Date Signed: 24th July 2018