

Health & Safety Policy

It is the policy of Well-Safe Solutions to conduct all business activities in a responsible manner, which assures the Health, Safety and Security of people in compliance with applicable Health, Safety, Security, legal and regulatory requirements in countries where we operate.

Commitment

Well-Safe Solutions shall, through the implementation of its Safety Management System, operating procedures, risk assessments, fully trained and competent personnel, good communication and a process of continuous improvement operate in a manner that complies with regulatory and legislative requirements and customer expectations.

We are committed to the continuous improvement of our Safety Management System and in doing so aim to operate a system which complies with the requirements of ISO 45001:2018.

Objectives

The following key objectives will ensure delivery of the above commitment:

- Promotion of leadership commitment and personal accountability thus assuring the health and safety of employees, contractors and others;
- Setting of Health and Safety performance objectives, measure results, assess and continually improve processes and services;
- Provision of a safe place of work for employees by identifying hazards and their associated risks, assessing them to ensure they are eliminated or reduced to as low as reasonably practicable;
- Empowerment and support of all employees and subcontractors with the right to STOP WORK in situations where conditions or practices are deemed unsafe;
- Provision of mechanisms for effective engagement, communication and consultation with employees and external parties on Health & Safety matters;
- Maintaining vigilance and readiness to prevent and, when necessary, respond to and effectively manage Health & Safety risks, threats, incidents and/or emergencies;
- Regularly review this policy, management systems and objectives to ensure they remain appropriate, are complied with and take account of changes in our business and legislation.

Well-Safe Solutions expects an absolute commitment from everyone involved in our business activities to take responsibility and be accountable for ensuring compliance with this policy, our Health & Safety management systems and current legislation.

As Chief Executive Officer, I am fully committed to providing the necessary resources to allow the effective implementation of this Health & Safety policy in the business activities of Well-Safe Solutions.



Phil Milton, Chief Executive Officer.

Date Signed: 5th Apr 2019