



WELL-SAFE
SOLUTIONS

CASE STUDY

Armed Forces Veterans: Ian Marshall, Offshore Installation Manager

Ian Marshall is an Offshore Installation Manager aboard the Well-Safe Defender well plug and abandonment rig.

We caught up with Ian to learn more about his forces background and his advice for those thinking of a career change after their service.

What attracted you to Well-Safe Solutions?

After being made redundant from a drilling contractor during the Covid-19 pandemic, my old rig manager contacted me and asked if I would be interested in working for a decommissioning company. I said yes as I had a huge amount of respect for him when I worked under him in the past.

Which skills from your forces career have you been able to apply in your new role?

I believe you need to have a particular mindset for both roles. Being away from home and loved ones is something you have to deal with - and having previously been in the forces has made this easier. There were times – albeit a long time ago – that I was away from home in challenging circumstances for over six months, making a three-week trip offshore quite simple.

The camaraderie offshore can be similar to the forces, and having a good sense of humour helps you get on offshore. Discipline in the forces, I think, has also helped me get to where I am today.

The offshore environment, however, can be a lonely place if you have things on your mind, but much like the forces there is always someone prepared to listen – especially with the introduction of Mental Health First Aiders at Well-Safe Solutions.

Well-Safe Solutions is a proud signatory of the Armed Forces Covenant and currently holds the Bronze Award of the Defence Employer Recognition Scheme.

Bronze award holders are armed forces-friendly and are open to employing reservists, veterans, cadet instructors and military spouses/partners.

Why Well-Safe?

- Decommissioning is a fast-growing sector with decades of international work ahead
- We provide a direct route into the industry, tailored to benefit armed forces veterans and their skillsets
- Others have successfully made the switch - why not join the team?



Admiring the view on the job!



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Did you face any challenges when entering the decommissioning sector? If so, what were these?

As I had previous experience with decommissioning work, I was able to adjust to life at Well-Safe Solutions quite quickly.

What would you say to anyone in your position who is looking to transition from the forces into a decommissioning role?

Don't hesitate! I would encourage anyone to take that first step. Decommissioning is the future as we continue to transition away from fossil fuels towards renewable energy.

What do you think the industry needs to do to further attract and retain ex-forces personnel?

I'm not sure. If it isn't already, the industry should be engaging with the Ministry of Defence to promote the opportunities within the industry. Evaluation and training of potential employees can help us to recruit the next generation, both on and offshore.

Build a lasting career while shaping the energy transition with Well-Safe Excelerator. Get in touch with us today to learn more.



**Don't hesitate!
Decommissioning is the future as we continue to transition away from fossil fuels towards renewable energy.**



Depending on your chosen pathway, you'll learn the skills to progress in your field through training tailored to your specific background and aspirations.

In addition, you'll gain formal qualifications and/or professional accreditation where relevant.

We offer a structured career pathway for military veterans transitioning to the energy sector.



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