



WELL-SAFE
SOLUTIONS

CASE STUDY

Armed Forces Veterans: Lorcan Sewell, Roustabout

Lorcan Sewell is a Roustabout on the Well-Safe Defender plug and abandonment semi-submersible rig.

He tells us more about his 15-year armed forces career and what it means to make the shift into the world of well decommissioning.

What was your role in the armed forces?

I was a Corporal in the Royal Engineers of the British Army. As a Section Commander, I was in charge of 8-12 personnel.

What was your first role immediately after your service?

My Roustabout role is my first job outside of the armed forces.

What attracted you to Well-Safe Solutions?

I heard really good things about the company from a close friend who, like me, had not long left the armed forces. Job security is really important to me, so after some research I discovered that the decommissioning sector was likely to have plenty work in future. Well-Safe Solutions ticked all the boxes for me.

Which skills from your forces career have you been able to apply in your new role?

Most of the skills I've earned in my 15 years in the forces have helped me transition into this new sector and role. One of the main benefits has been my ability to work in a small, close-knit team looking out for one another. Just like the forces, teamwork is vital in order to get the job complete. The importance of the chain of command and how it works is also similar when offshore to that of a military environment.

Well-Safe Solutions greatly appreciates the resilience, experience and comprehensive training each member of the armed forces receives.

Our Armed Forces Veterans pathway is part of our Exceleator offering, providing a direct route into a rewarding career in well decommissioning.

Why Well-Safe Solutions?

- Decommissioning is a fast-growing sector with decades of international work ahead.
- We provide a direct route into the industry, tailored to benefit armed forces veterans and their skillsets.
- Others have successfully made the switch - why not join the team?



Lorcan was a Corporal in the Royal Engineers of the British Army for 15 years before joining Well-Safe.



CASE STUDY

Armed Forces Veterans: Lorcan Sewell, Roustabout

Did you face any challenges when entering the decommissioning sector? If so, what were these?

After being in the forces for so long, you can become institutionalised. I wasn't sure whether I'd be able to adapt to life outwith the forces. Thankfully, there has been lots of similarities and I have also met a lot of people at Well-Safe Solutions with similar ex-Army backgrounds who have helped me along the way.

What would you say to anyone in your position who is looking to transition from the forces into a decommissioning role?

Go for it, 100%. You know when your time is up in the armed forces, but if you still want to work in a challenging and rewarding environment, then decommissioning is the place.

What do you think the industry needs to do to further attract and retain ex-forces personnel?

When leaving the forces, you're given a 'resettlement period' before you leave. During this time, you're encouraged to visit job fairs organised by British Forces Resettlement Services, the Career Transition Partnership and other organisations. This would make it an ideal place to attract recruits.

Participation in the Armed Forces Covenant is a positive step in attracting and retaining personnel, and it's great to see Well-Safe Solutions getting involved in this way.



Job security is really important to me, so after some research I discovered that the decommissioning sector was likely to have plenty work in future.



Well-Safe Solutions is a proud signatory of the Armed Forces Covenant and currently holds the Bronze Award of the Defence Employer Recognition Scheme.

Bronze award holders are armed forces-friendly and are open to employing reservists, veterans, cadet instructors and military spouses/partners.



Well-Safe Solutions Ltd
C4 Building, Gateway Crescent,
Gateway Business Park,
Aberdeen, AB12 3GA

T: +44 (0) 1224 548 400
E: info@wellsafesolutions.com

WELLSAFESOLUTIONS.COM