



WELL-SAFE
SOLUTIONS

CASE STUDY

Modern to Graduate Apprentice: Hannah Donald, Contracts Administrator

Modern
Apprenticeship
Completion Certificate

Hannah Donald has progressed from a Modern to a Graduate Apprenticeship with Well-Safe Solutions.

Hannah shares her story so far, including some of her proudest moments and biggest challenges in her studies to date

What made you decide that a Graduate Apprenticeship was the right route for you?

I began working at Well-Safe Solutions in August 2021 as a Contracts Administrator. Having decided to leave school and make my start in the world of work, I was attracted by the chance of earning a wage while I continued my studies in a Modern Apprenticeship.

Fast forward two years and in July 2023, I completed my Level 3 Modern Apprenticeship in Business & Administration at SCQF Level 6 from North East Scotland College (NESCOL). I was given the opportunity to move onto a Graduate Apprenticeship in BA (Hons) Business Management from Robert Gordon University, which I am really enjoying so far.

Do you feel that the degree course is applicable to your current role at Well-Safe?

In my role as Contracts Administrator, I support a wide range of operations throughout multiple aspects of the business, which makes each day in my role really interesting and varied.

Both my Modern and Graduate Apprenticeship studies have been vital to my professional development, as the topics I'm studying also reflect the diversity of business areas I deal with in my role. Putting this theoretical knowledge into practice has been rewarding - plus, it's helpful to be able to ask colleagues for help in explaining the different scenarios referred to in my studies.

How would you describe the support you received from the university?

I'm happy with the level of support from the university. The course leader is always on hand to give guidance and assist when required, along with the module leaders who provide content for the coursework.

There's also several different teams who can support students with their study skills, such as referencing information or researching data effectively.

Why Well-Safe Solutions?

- Decommissioning is a fast-growing sector with decades of international work ahead.
- We provide a direct route into the industry, giving you the chance to 'earn while you learn'.
- Accelerate your career, networking and skills development with us.



Hannah is the first student to finish her Modern Apprenticeship while at Well-Safe Solutions



CASE STUDY

Modern to Graduate Apprentice: Hannah Donald, Contracts Administrator

What's been the most rewarding aspect of your apprenticeship so far?

There's been many highlights to date, but I would say the fact that I have made it this far is what I am most proud of. It's easy to doubt your capabilities, but overall I am proud of myself for being able to take on university study while working, as it can be a lot to manage simultaneously.

Going to university was never in my original plan, but it has now become a huge part of my life. In addition to this, I'd also say that the friendships I've made while working at Well-Safe Solutions have been another great positive in both my apprenticeships.

What advice would you give to anyone considering a Graduate Apprenticeship?

I would absolutely encourage people to consider a Graduate Apprenticeship scheme. I think it's a positive opportunity which perhaps isn't as well-known about as it could be. I wasn't aware that this was an option open to me when I was at school and found out more about Modern and Graduate Apprenticeships through my own research.

Being able to work while you gain qualifications is the best way to learn, I think, as you are putting theory into action. An apprenticeship is a huge advantage and headstart in the world of work.

Why should someone consider a career in the decommissioning sector?

Before I joined Well-Safe Solutions in 2021, I didn't have a clue about the decommissioning sector. In my time here, I've learnt so much not just about the company, but also the wider energy sector and its importance. Decommissioning is very interesting and it's only going to become a bigger industry as time progresses.



An apprenticeship is a huge advantage and headstart in the world of work.

Decommissioning is very interesting and it's only going to become bigger.



You're the future of well decommissioning.

We partner with schools, colleges and universities to showcase the many opportunities for career and skills development at Well-Safe Solutions.

We're proud to be a Young Person's Guarantee employer. We have a variety of opportunities to support 16-24 year olds with a job or apprenticeship at Foundation, Modern or Graduate level.



Well-Safe Solutions Ltd
C4 Building, Gateway Crescent,
Gateway Business Park,
Aberdeen, AB12 3GA

T: +44 (0) 1224 548 400
E: info@wellsafesolutions.com

WELLSAFESOLUTIONS.COM