



WELL-SAFE
SOLUTIONS

CASE STUDY

Graduate Apprentice: Scott Cromar, Trainee Engineer

Scott Cromar puts his education into practice every day as a Trainee Engineer and Graduate Apprentice.

We learned about Scott's route into decommissioning and his advice for anyone considering a career in the sector.

What made you decide that a Graduate Apprenticeship was the right route for you?

After my first two years at university, I found that the traditional academic approach of class-based study wasn't for me. I applied to the Graduate Apprenticeship scheme offered by Well-Safe Solutions through Well-Safe Excelsior, which combines practical work and theoretical study. This approach aligned well with my personal ambitions.

The opportunity to immediately apply what I've learned at work both on and offshore has been fantastic so far. It's provided me with a clear path for personal development, as I'm able to have a variety of work experiences I wouldn't be able to enjoy otherwise.

Do you feel that the degree course is applicable to your current role at Well-Safe?

Yes! My university studies have been tailored to allow us to complete assignments and research topics we deal with in the workplace, which not only benefits my studies but also my career development. The problem-solving, critical thinking and project management skills I've developed during my studies are put into practice every day whether I'm working on or offshore.

How would you describe the support you received from the university?

The weekly live support sessions held for each class by Robert Gordon University lecturers have been incredibly helpful in answering any questions or queries I might have after studying the online lectures. We also have full access to the resources in the library, which is great for compiling reports and projects.

What's been the most rewarding aspect of your apprenticeship so far?

I really appreciate the opportunity to learn from experienced colleagues who are at the top of their field. I am able to ask industry experts any questions I might have in the workplace. Another benefit are the educational trips we regularly take to supply chain partners and vendors to help us improve our engineering knowledge.

Why Well-Safe Solutions?

- Decommissioning is a fast-growing sector with decades of international work ahead.
- We provide a direct route into the industry, giving you the chance to 'earn while you learn'.
- Accelerate your career, networking and skills development with us.



Scott combines practical and theoretical studies



CASE STUDY

Graduate Apprentice: Scott Cromar, Trainee Engineer

The opportunity to spend time offshore has been a great aspect of the programme. Taking part in day-to-day operations and building up my responsibilities has been the most beneficial part of my time at Well-Safe Solutions so far.

It's been a really rewarding experience to see what I've been working on in the office being executed offshore. I've also enjoyed authoring my own engineering documents and attending client meetings to build my knowledge.

What advice would you give to anyone considering a Graduate Apprenticeship?

When applying for university, it's important to keep an open mind and consider other programmes such as graduate apprenticeships. They are a great alternative if you're not convinced that full-time university study is for you. They can fast-track your career, helping you to earn a salary immediately.

Why should someone consider a career in the decommissioning sector?

Unlike other areas in the energy sector, decommissioning is rapidly expanding, and you have the chance to play a professional, crucial role in the responsible dismantling of on and offshore infrastructure - with a positive effect on the environment.

Decommissioning provides a great blend of challenges to overcome and opportunities to seize, and my graduate apprenticeship has given me better problem-solving skills and hands-on experience to date.



The problem-solving, critical thinking and project management skills I've developed during my studies are put into practice every day, whether I am working on or offshore.



You're the future of well decommissioning.

We partner with schools, colleges and universities to showcase the many opportunities for career and skills development at Well-Safe Solutions.

We're proud to be a Young Person's Guarantee employer. We have a variety of opportunities to support 16-24 year olds with a job or apprenticeship at Foundation, Modern or Graduate level.



Well-Safe Solutions Ltd
C4 Building, Gateway Crescent,
Gateway Business Park,
Aberdeen, AB12 3GA

T: +44 (0) 1224 548 400
E: info@wellsafesolutions.com

WELLSAFESOLUTIONS.COM